



Version date 14 August 2025



Black Park Shed Code of Conduct

The Code of Conduct must be strictly adhered to by every Member of Black Park Shed (the Shed) at any time.

1. Sheds work best when members work as a team. Every member should take responsibility for helping and supporting each other.
2. Every member has a responsibility for Health and Safety and ensuring procedures are adhered to at all times by all members. Every member should see themselves as a safety officer, regardless of any formally appointed positions for that purpose.
3. Members of the Shed will respect the confidentiality of all individuals, whether present or not, and refrain from mentioning specific information which may cause embarrassment to any member, unless given their consent.
4. Members of the Shed shall treat each other with fairness and consideration, showing regard for people's feelings and respect for their contribution.
5. No form of abuse, neglect, violence, anti-social behaviour or infringements of the rights of others will be tolerated. If a member has any concerns they should in confidence bring them to the attention of either the Secretary or Chairman.
6. With the exception of specially organised social events no alcohol will be allowed to be consumed on the shed premises. Drugs are prohibited at all times in the Shed. Any person arriving at the Shed showing signs of having drunk alcohol or taken drugs will be asked to leave immediately.
7. Members must accept that the Shed exists for the benefit of all of its members, irrespective of religion, gender, political views, nationality, age or race, ability or disability.
8. Differences can sometimes get personal or be hard to resolve for whatever reasons. Members should be prepared to recognise when this is happening. They should be ready to find fair ways of cooling things down through mediation or team building sessions, for the benefit of everybody. If no resolution can be found, the Management Committee will decide how to resolve the issue in accordance with their voting procedures set out in the constitution.
9. We encourage your own projects, but we also rely on good faith, and you should not be using the shed resources for personal projects that create items for sale for your personal financial benefit whether in cash or kind.
10. No member of the Management Committee shall use their position of power for personal gain or wrongful treatment of others.
11. The Shed has a no smoking policy. You may only smoke outside and away from the Shed building and paved area.

Any person breaching the Code of Conduct may be asked to leave the Shed and the Management Committee will make a decision as to whether the person will be permitted to continue as a Member and return to the shed.

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